

Michael Kinzer
Jupiter Center For Growth and Healing
4141 Old Sibley Memorial Highway
Eagan, MN 55122
(612) 701-0064 michael@jupitercenter.com

SUMMARY

Provides behavioral health services in a wide variety of subspecialties utilizing successful and cost-effective treatment planning, processes and techniques. Works with the leadership team of nonprofit organizations, improving their capacities through organizational growth and positive change. Speaks to audiences about realistic and successful ways to overcome limitations in our lives.

EDUCATION

**Minnesota School of Professional Psychology,
Argosy University/Twin Cities** Eagan, MN
Master of Arts, Professional Counseling and
Marriage and Family Therapy, 2004

**University of California,
Hastings College of the Law** San Francisco, CA
Juris Doctor, 1991
*Associate Articles Editor,
Hastings International and Comparative Law Review*

University of Minnesota Minneapolis, MN
Bachelor of Arts, Philosophy, 1988
Summa Cum Laude

PROFESSIONAL LICENSURE

Licensed Marriage and Family Therapist, State Of Minnesota
Attorney, State of Minnesota (voluntary restricted status-no longer practicing law);
Attorney, State of California (inactive—no longer practicing law);

WORK EXPERIENCE

Jupiter Center for Growth and Healing Eagan, MN
Owner/Founder (612) 701-0064
April 2009 – present
Provide behavioral health services to adolescent and adult clients in an outpatient clinical setting on a wide variety of subspecialties, perform intakes, diagnostics, treatment planning, regular and frequent assessments, and correspondence and communications with other service providers and community resource providers. Publish articles, provide psychoeducation workshops and support groups and make presentations related to therapy services.

InnerLight Healing Center Lakeville, MN
(formerly Burnsville Counseling and Healing Center) (952) 435-4144
Psychotherapist
December 2006 – December 2009
Provided behavioral health services to adolescent and adult clients in an outpatient clinical setting on a wide variety subspecialties. Collaborated with other mental health and social service providers to ensure coordinated client care.

Council on Crime and Justice

Minneapolis, MN

Director of Prisoner and Family Projects

August 2008 – July 2009

Projects Analyst

October 2007 – August 2008

Family Counselor February 2007 – July 2009

As *Director of Prisoner and Family Projects*, directed all projects that provided services to incarcerated persons and their families during and after incarceration. Created supportive working environment; cultivated consistent and best practice standards across all projects; encouraged and created ways for projects to utilize each other's services and staff to reach common goals; drafted and implemented annual organizational work plans and strategic forecasts based on the organizational vision; designed and implemented entirely new projects; drafted and monitored project budgets; pursued funding for new and existing projects by drafting grant proposals, participating in funder site visits, and generating ideas for new projects; supervise staff of numerous projects, including direction of weekly supervision and staff meetings formation of effective staff structures, creation of new staff positions, drafting job duties and performance measurements, and facilitating staff training, development, retention and promotion.

As *Projects Analyst*, evaluated and improved organizational efficiency, effectiveness and sustainability of numerous projects. Designed and implemented new projects to ensure effective services to clients and compliance with contractual and grant obligations; recommended human resource roles and responsibilities to increase morale and efficient use of operational resources; drafted policies, procedures and evaluations and assessments to monitor and demonstrate achievement of project objectives; negotiated new contracts with public and private agencies to enhance cooperative efforts, increase revenue, decrease costs, and meet goals set forth in the Council's strategic plan.

As *Family Counselor*, provided mental health services to prison inmates and their families. Presented 10-week courses entitled *Relationship Strengthening Class* to inmates in Minnesota State correctional facilities.

Project Pathfinder

St. Paul, MN

Mental Health Provider

(651) 644-8515

July 2006-October 2006

Provided mental health services to adolescent sex offenders in both individual and group settings. Established individual goal setting and group activities based on organizationally developed treatment plan designed to address clients' previous criminal sexual conduct.

Reuben Lindh Family Services

Minneapolis, MN

Therapist & Community Resource Assistant

(612) 722-0762

September 2004 – July 2006

Therapist Intern

September 2003 – July 2004

Provided mental health services to a diverse client population in clinical and in-home settings. Assisted families in finding community resources and parenting assistance. Collaborated with other service providers to meet the needs of clients and satisfy concerns of Hennepin County. Co-facilitated Family Group Conferences to find safe home alternatives for children of parents with severe and pervasive mental illnesses.

Kinzer Law Office

Minneapolis, MN

Owner

May 2002 – 2004

Practiced business law and litigation. Presented cases, evidence, and arguments to juries, judges and arbitrators. Reviewed and revised commercial contracts, settlement agreements, mediations statements and arbitration briefs. Managed complex litigation projects involving multiple parties and voluminous evidence presented in trials and arbitrations with successful outcomes. Engaged in

alternative dispute resolution activities wherever a satisfactory outcome was possible.

Hellmuth & Johnson

Eden Prairie, MN

Chief Litigation Attorney

November 2000 – May 2002

Supervised attorneys and support staff to grow the business litigation department, while ensuring effective, ethical and competent practices. Managed large and diverse caseload of complex litigation matters, representing clients in depositions, court hearings, trials, settlement negotiations, mediations and arbitrations. Drafted and revised complex commercial contracts, settlement agreements, mediation statements, and legal briefs. Drafted articles for newsletter and presented numerous seminars.

Other Legal Positions

Minneapolis, MN and San Francisco, CA

Attorney

December 1991 – November 2000

Employed with various law firms practicing business and employment law and litigation. Presented cases, evidence, and arguments to juries, judges and arbitrators. Drafted articles and legal treatise chapters. Presented seminars on human resource issues, contracting processes and documentation. Drafted and revised complex commercial contracts, settlement agreements, mediation statements, and legal briefs. Advised employers regarding human resource policies and procedures.